PERSON SPECIFICATION

SENIOR RESEARCH ASSOCIATE

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
Research experience in middleware, and ML concepts in security applicable to distributed systems and software.	Essential	Supporting Statements/Interview
Publications record appropriate to stage of career including research publications in peer-reviewed journals and conferences.	Essential	Application Form
Effective interpersonal skills including evidence of working collaboratively within a team.	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this specific post.	Essential	Application Form/Interview
Ability to adhere to deadlines and strive to achieve important milestones.	Essential	Supporting Statements/Interview
Experience of working on collaborative research projects.	Desirable	Application Form
Ability to represent Lancaster University and the consortium at national and international meetings related to the project.	Desirable	Supporting Statements/Interview
A PhD (or equivalent experience) in Computer Science, with a focus on security.	Essential	Application Form

- **Application Form** – assessed against the application form and curriculum vitae. Applicants will not be asked to make a specific supporting statement. Educational qualifications will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc.